



Integrated Student Success Committee

Meeting Minutes

Friday, February 21, 2021

Zoom Meeting: 9:00am-10:30am

Members:

	P/A		P/A		P/A
Amanda Morrison	p	Byron Reaves	p	Kyle Wallstrum	p
Andrea Alexander	p	Matthew Long	p	Li Collier	p
Anne Donegan	p	Amy Merkel	p	Lisset Miranda	p
Daniela Kingwill	p	Brandon Repp	a	Michelle Vidaurri	p
Delashay Carmona Benson	a	Geoff Navarro	p	Regina Guerra	p
Luz Garcia	p	Hector Delgado	p	Vanessa Luna Shannon	p
Michael Hale	p	Hilleary Zarate	p	Lauren Servais (co-chair)	p
Regina Mahiri	p	Inge Stockburger	p	Monica Ohkubo	p
Robert Ethington	p	Jake Aharonian	p	Jeremy Smotherman	p
Robert Holcomb	p	K Frindell Teuscher	p	Chris Cullen	p

Guests:

Pedro Avila, Megan Rhodes, Blair Lamb, Julie Thompson, Lanore Giegerich, Kim Starke, Debbie Weatherly

Welcome

Meeting started at 9:03 am by Matthew

New appointees were introduced: Byron Reaves, Chris Cullen, Monica Ohkubo

The committee membership is now complete, with the exception of one student appointee (pending).

Minutes approval

Two small errors in the minutes from February 5 were pointed out and corrected. There was no opposition to moving the minutes as corrected from "draft" to "final".

Committee Visioning *Lauren Servais*

Vision for the committee:

- How does it move us forward
- What are the outcomes
- Collective goals
- Work with others on implementing the collective vision
- Long history of equity work at SRJC. Many expectations, many dreams.

Discussion:

- Our budget needs to reflect our values (example: today part time students are not getting the resources that full time students are getting).
- Lack of shared definition of equity on the committee. Different people mean different things when talking about equity, race, etc.
- We lost some focus when the student access and equity goals were joined in one committee. How do we regain this focus?

- There is a lot of urgent work in front of us – we need to prioritize and start doing the work
- Need to be open to inviting other people, partnering with them, engaging in the work with them

Creating Actionable Research Questions *Dr. Jeremy Smotherman*

Jeremy's presentation is **included with the minutes.**

Discussion:

- Disproportionate impact identification requires proper disaggregation into small groups
- We need to learn from our past successes in resolving disproportionate impact problems so we can scale up solutions that already work
- Time frames for some interventions may be longer than this committee time frame – the importance of continuity in our work
- The importance of deciding which questions/problems are relevant to the work of this committee
- Systemic problems may be hard to deal with and to resolve
- Action items for part time students – the list compiled by Jeremy is **attached to these minutes**
- Need to have conversation with successful students to find out what allowed them to be successful (even though they may be in a disproportionately affected group).
- District communications (surveys, etc.) needs to be translated in other languages for the students who indicate English is not their primary language. Currently – only Spanish. Need other languages.

ZOOM – make sure to have the newest version of Zoom installed February 8, 2021 version 5.5.2

<https://zoom.us/download>

The next committee meeting will be held on Friday, March 5, 2021 via Zoom.

Meeting adjourned at 10:30am.

Duly submitted by Maria Banachowicz, Administrative Assistant III