

Project Name	Category	Contact	Students served	Students Enrolled	Interactions per Student	Sea Funding Received	SEA funds % of Project
UMOJA	Academic Support	M. Hale	40	40	~32	\$60,000	100%

For the last 5 years, the Umoja learning community actively seeks to welcome, engage, and empower all of its students—with a particular focus on Black students—through a curriculum and pedagogy responsive to the legacy of African and African American cultures. We combine an ethic of love with intrusive counselling in a culturally competent environment. It is a one-year program where a cohort of students take English and Counseling courses together along with a variety of Umoja-supported GE classes. These courses are supported with services like textbook and food vouchers, supplemental instruction, academic counselling, success mentoring, and academically focused extracurricular activities.

Modeled after SRJC’s learning communities and following the Umoja principles, the SRJC Umoja community meets students where they are and supports them not only on their academic journey but in the development of habits of mind and coping skills that help them manage their overall life. Our program aims to lower the barriers Black students face accessing college, persisting in college, and succeeding in college.

The linked courses include English 1A and English 5 taught by Dr. Michael Hale; Counseling 10 and 52 taught by Byron Reaves, and Counseling 80 taught by Jesekah Loggins. Our general counselling is provided by Jesekah Loggins as well. Lastly, Regina Mahiri provides administrative assistant support, and Malena Hernandez offers administrative support.

We receive 60,000 dollars in categorical funding. This pays for:

- 20 percent reassigned time for two coordinators and 10 percent for a success coordinator.
- Our direct student support in the form of a book loan program, food vouchers, school supplies, and limited help with transportation such as Smart train passes or bus vouchers
- Outreach and promotional materials
- Campus events like Black History Month, monthly community hour meetings, and an end of the semester celebration as well as an Umoja program graduation celebration.
- Field trips such as the Regional and State Umoja conferences, college tours, and cultural events

Our major victories this year have been

- Recruitment of the largest cohort in Umoja history at SRJC, 37 students.
- The creation of an Umoja office in the Intercultural Center.
- The development of an early alert system to identify high potential students who are at risk of dropping or not succeeding based upon a multifactor analysis including: attendance, surveys of their overall feeling of confidence, missed assignments, Canvas grades, and information we know about students in their same DI category.
- Successful Black history month
- The further establishment of Umoja name and reputation across the district and throughout the county.
- Course success, retention, and persistence rates in English 1A that outperform the district average
- Welcome and Engaged numbers that outperform the district average

Ongoing difficulties

- Our success rates among African American male athletes continues to be a challenge. 16 of 37 students in this year’s cohort are in this category.
 - We are working with our KAD faculty to establish better earlier alerts for them, modeled on the progress report they ask at faculty to fill out for athletes.
 - We are working with the Athletic Psychologist that was just hired to address marked increases in anxiety and depression among our students in this category, especially out of state students and International students.
- The main problem with our budget is the funding has not changed in 5 years, so every year that faculty and staff receive a raise, our students essentially receive a cut. Without the state providing at least a COLA increase for Student Equity and Achievement, this will continue to happen.

Data

Headcount & Proportion Rates

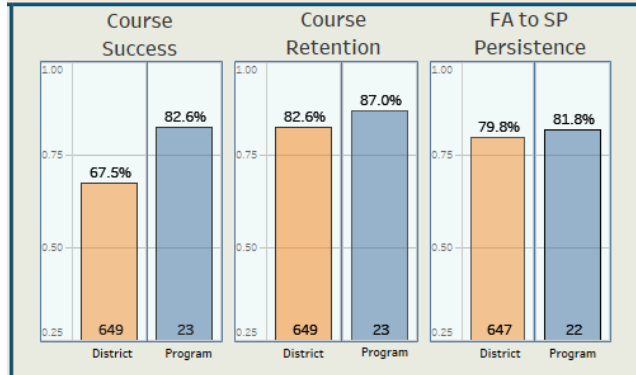
	District	Project
African American	1,047 2.4%	11 20.8%
Asian	2,113 4.8%	1 1.9%
Latinx	17,354 39.5%	35 66.0%
Multi Ethnicity	2,381 5.4%	-
Native American	257 0.6%	-
Pacific Islander	159 0.4%	-
White	19,409 44.2%	6 11.3%
First Gen Student	10,737 24.5%	10 18.9%
Received FIN AID	17,763 40.5%	36 67.9%
Foster Youth	714 1.6%	-
LGBTQ	1,361 3.1%	4 7.5%
DSPS	2,986 6.8%	5 9.4%
Veteran	1,806 4.1%	2 3.8%
Homeless	274 0.6%	-

Totals 43,912 53

Combined 43,965

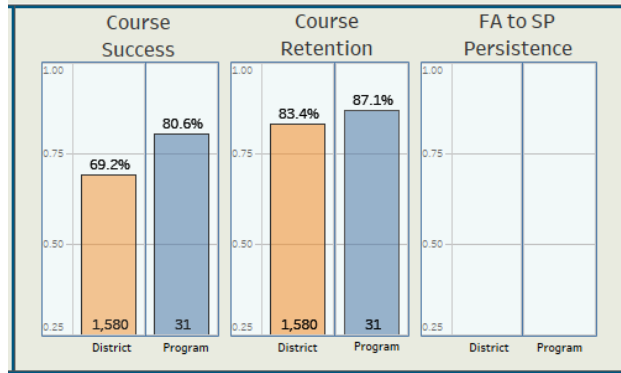
ENGL100

Umoja Fall 2018



ENGL1A

Umoja Spring 2019



Umoja

FA18 & SP19

